

Denman Conservancy Association (DCA)
Request for Expressions of Interest - Lands Manager

The DCA Land Committee (LC) manages land and covenants, encompassing 15 properties on Denman Island, on behalf of Denman Conservancy Association (DCA). The LC seeks expressions of interest for the contracted part-time position of DCA Land Manager starting summer 2015, or earlier, and not later than September 1, 2015. The contract will be for a minimum of 1 year and may be renewed following a performance review. The contract will be for all, or some, of the following tasks:

- a. Biological surveys, analyses and reports in support of preparation of Management Plans for the Settlement Lands and Railway Grade Marsh. These would include review of needs of the respective properties for public access controls; protection of specified areas; ecological restoration; control of invasive species; and other issues;
- b. Ecological reconnaissance, evaluation and reporting on properties under consideration by the DCA Acquisitions Committee
- c. General monitoring of properties to ensure safety of public access and preservation of natural values.
- d. Inspection, investigation and reporting on site-specific biological management issues relating to DCA managed lands, such as rare species habitat, restoration needs, invasive plants, inappropriate uses, etc.
- e. Formal annual monitoring and reports on Conservation Covenant Areas for which DCA is the Covenant Holder.
- f. Public outreach, which may include the community-at-large, government (Islands Trust Fund) and service agencies (BC Hydro, EMCON, etc.)
- g. Maintenance of files and records as required
- h. Assistance in the preparation of grant applications by writing descriptions and justification of ecological projects for which grants are being sought.

DCA has budgeted funds amounting to about \$10,000 for one year for the above contracted work. Additional funds are being sought through grant applications.

The retiring Land Manager will provide orientation and training to the incoming manger.

The LC would appreciate receiving expressions of interest from those qualified and available to provide the above services..

Interested parties should provide information supporting their qualifications and experience by March 6, 2015 to:

DCA Lands Committee

PO Box 60

Denman Island BC V0R1T0 or info@denmanconservancy.org